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Class. CHANGED TO: TS S (C)

DDA Memo, 4 Apr 77

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Date: 230378 By: 025

22 September 1954

~~CONFIDENTIAL~~

MEMORANDUM FOR: Deputy Director (Administration)

SUBJECT: Your Proposed Regulation Dealing with the
"Programs Affecting the Employment, Develop-
ment, and Tenure of Personnel".

1. It appears to me that this proposed Regulation does not go far enough, i.e., after the Assistant Director for Personnel has developed and recommended policies, plans, and procedures, there is left open the whole matter of responsibility for scrutiny of what goes on in respect to impingements on people. It is this last function which is so importantly missing today.

2. In the several statements of responsibility, the Regulation deals only with suitability.

3. In the assignment of responsibilities to the Director of Training, no provision is made for an exception in the testing done by the psychologists on the roster of the Chief, Medical Staff.

4. It is proposed that the modification of the first sentence in the proposed Regulation, which I drew and which is attached within the basic paper, will meet your objection to the word "monitorship", even though what we really ought to have is just that. Watering it down may be desirable for the time being.

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Chief, Management Staff

Attachment

5. The proposed new first sentence is: "The Assistant Director for Personnel shall be responsible for the determination of personnel relations policy in respect to all Agency dealings with and among all employees, and for the Agency-wide review and guidance in respect thereto."

6. I suggest that if you will buy this paper it go from you with approval to the request to me to comment on Baird's paper enclosed herewith.

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